LAFCo MSR Subcommittee Update

Christine Crawford, Yolo LAFCo

Yolo Chiefs Meeting February 8, 2022



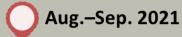
MSR Subcommittee Members

Subcommittee participation was offered to all chiefs. The following volunteered to serve:

- Marcus Klinkhammer, Willow Oak
- Curtis Lawrence, Esparto
- Cherie Rita, West Plainfield
- Dan Tafoya, Yolo
- Eric Zane, Springlake



Subcommittee Work To Date



Data Gathering
Info Requests to FPDs
Updates provided at monthly chiefs meeting



Dec. 2021

Info Presentation at LAFCo Meeting (MSR Determinations 1-4)

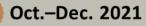
https://www.yololafco.org/2021-12-09-commission-meeting

Performance Metrics

Analyzing NFIRS data

MSR Determinations 1-4

Updates provided at monthly chiefs meeting



Governance Structure Recommendations

MSR Determinations 5-6

Committee Met 5x in January

Landed on something as a "trial balloon" for feedback

Jan. 2022



LAFCo MSR Determinations (1-4)

Gov't Code 56430

- **Growth and Population** "Growth and population projections for the affected area" (also call volume)
- **Disadvantaged Unincorporated Communities** "The location and characteristics of any DUCs..."
- Capacity and Adequacy of Public Facilities and Services —
 "Present and planned capacity of public facilities, adequacy of public services, and infrastructure needs or deficiencies..."
- Financial Ability "Financial ability of agencies to provide services"

Data gathering for these determinations done Aug-Dec 2021 and presented at Dec. LAFCo meeting



LAFCo MSR Determinations (5-6)

Gov't Code 56430

- Shared Services and Facilities "Status of, and opportunities for, shared services and facilities"
- Accountability, Structure and Efficiencies —
 "Accountability for community service needs, including governmental structure and operational efficiencies"

This is the focus of subcommittee work

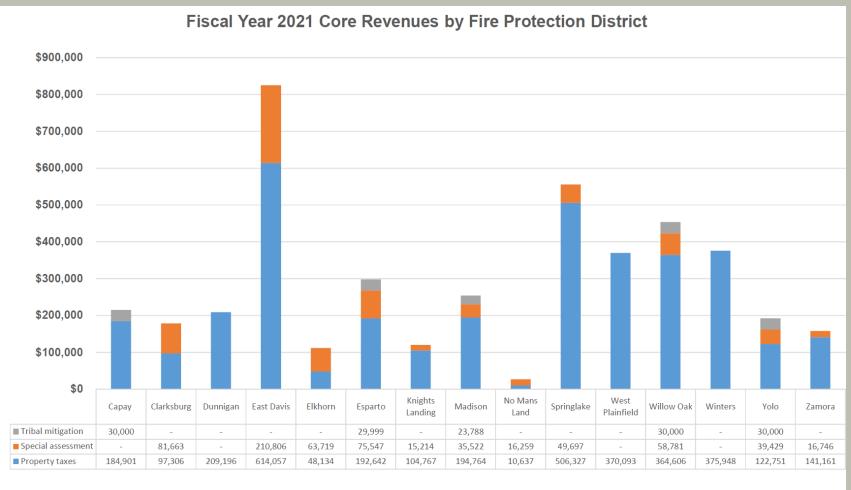
Jan – March 2022



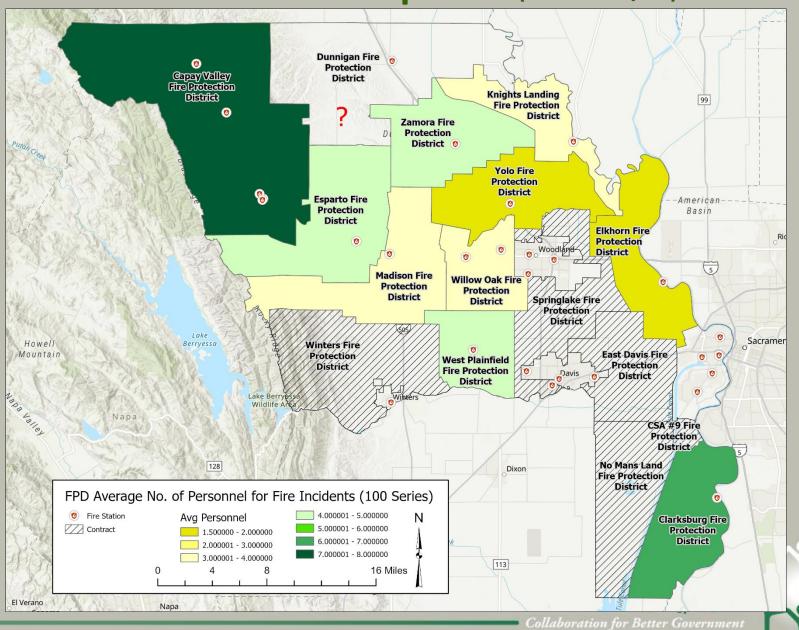
Why is Shared Services and Restructuring Needed?

- Inequitable FPD funding
- Some department staffing is spread too thin
- Inconsistent response countywide
- Some FPDs unable to afford needed apparatus within 25yr lifespan
- Some FPDs need help meeting reporting and testing requirements
- Some standardization is needed (training, equipment testing, UFC, policies and procedures, etc.)

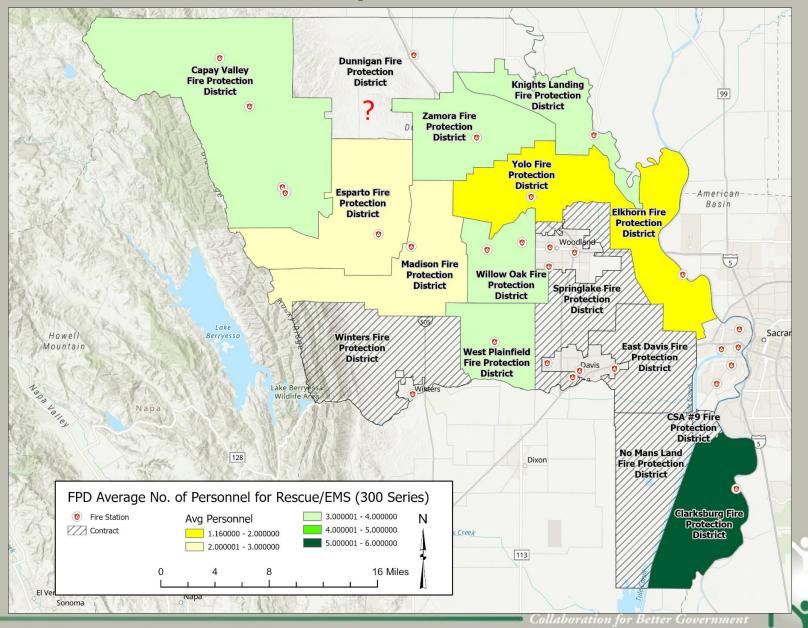
Inequitable FPD Funding



Inconsistent Response (Fire FY 20/21)



Inconsistent Response (Rescue/EMS FY 20/21)



This is Not Personal

- FPDs were created from 1927-1974
- Community/societal change is creating an unstable environment and FPDs need to adapt
- LAFCo is seeking ways to improve our structure to be more effective and resilient
 - Some FPDs are 1 key staff loss away from significant impacts to service levels
- This is for 5, 10, 20+ years from now; its about the positions and creating a resilient org chart, <u>not</u> any individual

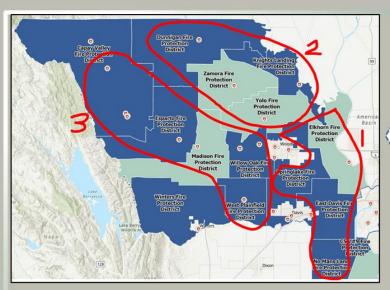


FPD Subcommittee Values and Guiding Principles

- What promotes the best service to the public?
- What is the most efficient and effective utilization of our resources?
- What is the "right" balance of economies of scale versus flexibility to address local conditions?

"As leaders, I believe we have a responsibility to look in the mirror and find ways to improve both the quality of our services and the efficiency with which those services are provided,"

- ICMA SmartBrief Feb. 2, 2022

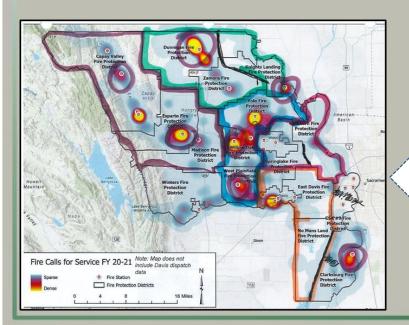


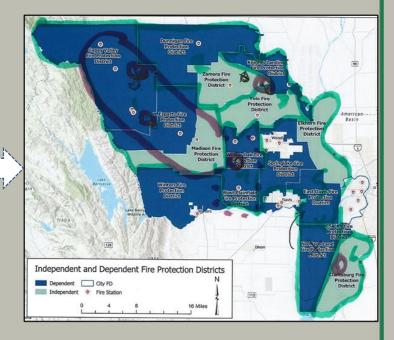
Subcommittee Iterations

What is the "right" size for service area partnerships?

These areas are too big

These areas are too small





Getting closer to "just right"?



Draft Proposal for Discussion:

Areas 1-3:

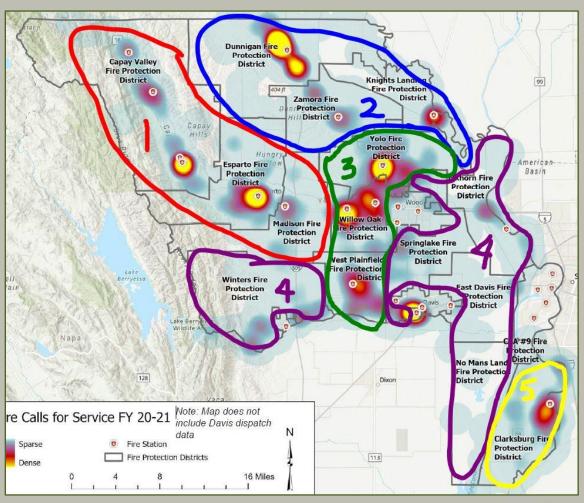
- 3 FPDs in each shared services area
- Sized for "Span and Control"

Area 4:

- Elkhorn recommended to become a contract FPD
- Consolidate 5 contract FPDs into 1
- Resolve city contract inconsistencies

Area 5:

- Clarksburg's land-locked situation limits shared services with other FPDs
- Remain as-is





Area 1-3 Comparison

"Span and Control"

	Area 1	Area 2	Area 3
Acres	200,831	127,752	76,261
Sq Miles	314	200	119
Est. Residential Pop	5,214	2,503	4,224
2021 Dispatches	1,104	1,028	1,245
	Area 1	Area 2*	Area 3*
Acres	Area 1 200,831	Area 2* 161,336	Area 3* 42,677
Acres Sq Miles			
	200,831	161,336	42,677
Sq Miles	200,831 314	161,336 252	42,677 67



Potential Added Benefits Beyond Mutual/Auto Aid

- Partnerships help spread the risk:
 - Shared staff, reserves, and volunteers
 - Areawide reduction of apparatus/reserve
 - Better use of resources overall
- Standardization of equipment, UFC, training, policies and procedures
- Economies of scale (insurance, NFIRS reports, SCO reports, websites, etc.)



Potential Challenges

- Aligning policies and training
- Aligning staff pay and benefits
- Loss of some FPD control
- Fear of losing volunteer base
- Getting buy-in
- Other Issues?



Options to Structure Each Service Area

FPD Options

(shared services via agreement)

- Contract for Services (with city or another FPD)
- Joint Operations Agreement (aka "functional consolidation")
- Joint Powers
 Authority/Agency (creates an umbrella agency over the FPDs involved)

LAFCo Options

(reorganizes FPDs to make sharing permanent)

- Consolidation (requires new Prop 218 – County study?)
- Dissolution/Annexation

 (option if FPDs want to keep existing Prop 218s)

These are not quick solutions. Focus on relationships, have "real" conversations, set a direction and improvise for local conditions. Experiment and learn what works.

Will we be soldiers defending our territory or scouts wanting to discover new territory?



Next Steps/Tentative Timeline

• <u>Late Feb/Early March</u> Schedule group meetings with FPD board members for each proposed Service Area 1-5

March

- Continue to develop fire "Service Areas" concept
- Individual draft MSRs to each FPD for review and comment
- March 31 LAFCo presentation of draft governance recommendations for feedback and direction
- April 28 LAFCo public hearing to consider adopting final MSR for all 15 FPDs



Area 1-5 Tentative Meetings

(to include Board Members)

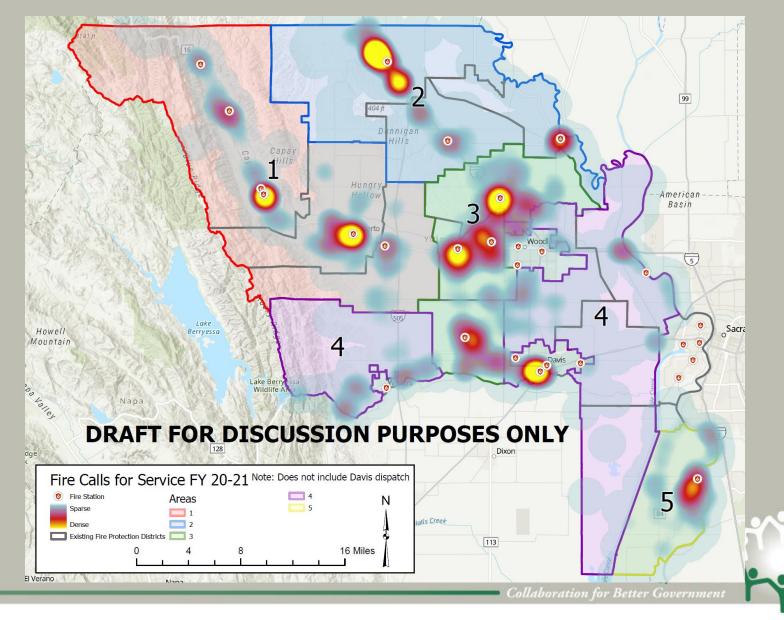
Area	Mtg Option 1	Location
1	Mon, Feb 21 @ 6:30p	Esparto Community Hall
2	Wed, Feb 23rd @ 6p	Zamora Community Hall
3	Mon, Feb 28 @6:30p	Willow Oak Community Hall
4	Thr, Mar 3rd @ 6:30p	Zoom
5	Thr, Mar 3rd @ 4:30p	Clarksburg FPD Mtg (via Zoom?)

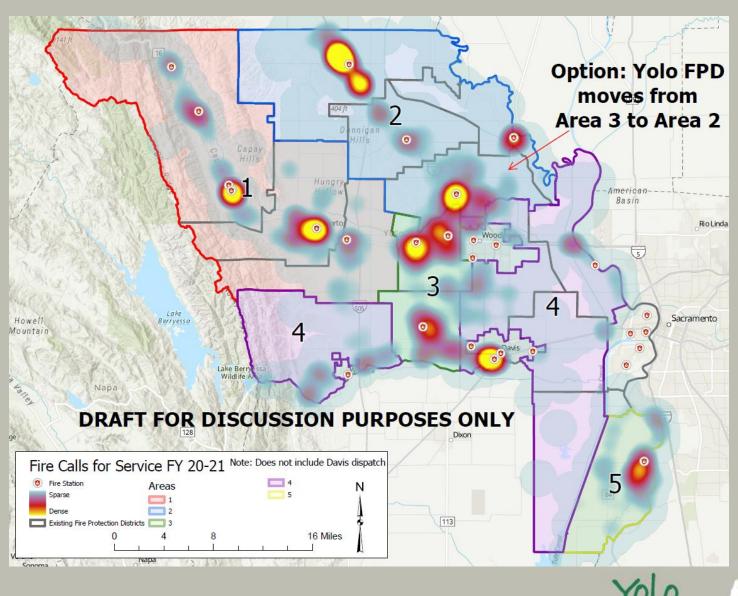
Please contact Christine if this won't work.

Meetings to be confirmed next week.



Map for Discussion





Feedback/Questions?

How to reach me if you want to talk offline:

- christine.crawford@yolocounty.org
- Office (530) 666-8048
- Mobile (916) 798-4618

In addition, a survey will be emailed to all chiefs to get additional <u>anonymous</u> feedback

Link to Dec. LAFCo Presentation:

https://www.yololafco.org/2021-12-09-commission-meeting

